

Some of Mr. Harper's Trial Experience:

CASE NAME	COURT\JUDGE	CASE TYPE
<p>Fleming Island Enterprises d/b/a Blanding Automotive Volvo Specialists v. R & J Automotive Specialists, et al.</p> <p>CASE NO.: 2008-CA-001097</p>	<p>In the Circuit Court of the Fourth Judicial Circuit, in and for Clay County Florida</p> <p>Don H. Lester, Circuit Judge</p> <p>2-day trial: April 30-May 1, 2012</p>	<p>Violation of Breach of Confidentiality and Trade Secrets under Florida law and Counter claims for unpaid wages and commissions and unpaid withholdings from wages for IRA/savings plan.</p>
<p>Oliver Graham v. IFF Chemical Holdings, Inc. FMCS No. 101215-04298-6 Grievance No. 2010-07</p>	<p>Before the Federal Mediation and Conciliation Service, Stanley H. Sergent Impartial Arbitrator</p>	<p>Discharge for Work Performance Errors under a Labor Agreement. Award dated July 25, 2011.</p>
<p>Anthony Chickillo v. Benton Express, Inc. Case No.: 8:09-CV-2020-T23-EAJ</p>	<p>United States District Court, Middle District of Florida, Tampa Division</p>	<p>2-day Evidentiary Hearing in November 2011 on Motion to Enforce a Settlement Agreement</p>
<p>Jose Guerra and Teamsters, Local 769 v. SATELLITE SERVICES, INC. CASE NO. FMCS-3163</p>	<p>Before the Federal Mediation and Conciliation Service, Thomas G. Humphries, Impartial Arbitrator</p>	<p>Discharge of an employee for falsifying a work order and for union activity. Hearing on January 22, 2010.</p>
<p>United Steel Workers, AFL-CIO-CLC and USW Local Union No. 15431 (Ronnie Lunford) v. IFF Chemical Holdings, Inc. FMCS No. 090923-02622-3</p>	<p>Before the Federal Mediation and Conciliation Service, Thomas O'Brien, Impartial Arbitrator</p> <p>Hearing in February, 2010</p>	<p>Disciplinary Suspension pending discharge of 30+ year employee, absent medical reasons for job performance and contract language dispute over filling of position after 12 weeks of FMLA leave.</p>
<p>United Steel Workers, AFL-CIO-CLC and USW Local Union</p>	<p>Before the Federal Mediation and Conciliation Service,</p>	<p>Issue: Contract Language requiring the employer to pay 119%</p>

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<p>No. 15431 v. IFF Chemical Holdings, Inc. FMCS No. 09-02624 Grievance No. 2007-04 119% Rule</p>	<p>Mark Scarr, Impartial Arbitrator</p>	<p>of the contract rate of pay. Award issued in 2010.</p>
<p>McKinley Group of Florida, LLC v. Brad Jameson Case No.: 2008-CA-012551</p>	<p>Circuit Court, Fourth Judicial Circuit, Duval County before the Honorable Hugh A. Carithers</p>	<p>Enforcement of restrictive covenants in an Employment Agreement. 3-days of trial in April-May 2009.</p>
<p>Lela George v. Gold Kist Inc., Case No. 05-CA-145</p>	<p>Arbitration Proceedings Before the Honorable Major B. Harding, Impartial Arbitrator</p>	<p>Workers' Compensation Retaliation. 5-day trial in March 2008.</p>
<p>Ron Russell v. Kmart Corp., Case No. 93-102-CIV-OC-10</p>	<p>U.S. District Court, Middle District of Florida, Ocala Division, Judge William T. Hodges</p>	<p>Age discrimination-termination of Department Manager</p>
<p>Oveda Williams v. Gold Kist Inc., Case No. 93-1644-CIV-J-10</p>	<p>U.S. District Court, Middle District of Florida, Jacksonville Division, Judge William T. Hodges</p>	<p>Age discrimination-Termination of Human Resource Associate</p>
<p>PYA Monarch, Inc. v. Alan Britz, Case No. CI-91-3956, Div. 39</p>	<p>Circuit Court for Orange County, Florida; Judge William C. Gridley</p>	<p>Enforcement of covenant not to compete</p>
<p>Waverly Mineral Products v. United Steelworkers of America, FMCS No. 91 -7912</p>	<p>Federal Mediation and Conciliation Service; Robert W. Foster, Arbitrator</p>	<p>Discharge of employee for conduct away from work</p>
<p>Ken E. Brown v. Stone Container Corporation, FCHR No. 91-2763</p>	<p>Florida Commission on Human Relations, Diane Cleavinger, Administrative Law Judge, Florida</p>	<p>Race discrimination</p>

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	Division of Administrative Hearings	
United Food and Commercial Workers Union, Local 1063 v. Jones Operations & Maintenance Company, Case No. 30 300 00023 91	American Arbitration Association; Philip A. LaPorte, Arbitrator	Implementation of drug testing policy and subsequent discharges for positive test results at Warner Robbins Air Force Base, Warner Robbins, Ga.
United Paperworkers International Union, Local 1649 v. Seminole Kraft Corporation, 91-05675	Federal Mediation and Conciliation Service; James F. Searce, Arbitrator	Basis for promotions at Seminole Kraft paper mill In Jacksonville, Fl.
Rodney Dudgeon v. Wal-Mart Stores Inc., Case No. 91-1209-CA-J1991	Gainesville, Fl., Eighth Circuit, Alachua County, Circuit Judge Beecham	Age discrimination claimed by Store Manager
Cain Turner v. Wal-Mart Stores, Inc. d/b/a Sam's Wholesale Club Case No. 91-90-021	City of Gainesville, Fl. Human Relations Commission-12 Commissioners	Termination of employment for racial discrimination
Bartlett, et al. v. Southern Wine & Spirits of Northern California, Inc., Case No. 634026-3	Superior Court of California, County of Alameda, Oakland, Calif. (assigned to several judges)	Sexual harassment claimed by several former office employees
Gillette Sickroom Supply v. Penny W. Rivette, Case No. 90-58-CA-01	Circuit Court, Escambia County, Florida, Judge Nicolas Geeker	Enforcement of covenant not to compete against former employee
The Coca-Cola Company, Foods Division (Minute Maid) v. Teamsters Local No. 444	Federal Mediation and Conciliation Service, Leonard H. Davidson, Arbitrator	Disciplinary suspension
Peggy Moore v. Belk-	U.S. District Court,	Quid pro quo, hostile

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<p>Lindsey Stores, Inc., d/b/a Belk Lindsey, a Florida Corporation and Michelle Dougherty, Case No. 97-8-CIV-OC-10A</p>	<p>Middle District of Florida, Ocala Division, Judge William T. Hodges</p>	<p>environment sexual harassment, claims for negligent training, retention and supervision, and punitive damages, including constructive discharge</p>
<p>Morris Moses, et al., v. Kmart Corporation, Case No. 94-0488-CIV-ATKINS</p>	<p>U.S. District Court, Southern District of Florida, Miami Division, Judge C. Clyde Atkins</p>	<p>8-Plaintiff age discrimination lawsuit filed by group of Kmart pharmacy managers</p>
<p>Waverly Mineral Products v. United Steelworkers of America, FMCS No. 88-23073</p>	<p>Federal Mediation and Conciliation Service; Robert W. Foster, Arbitrator</p>	<p>Discharge for failure to meet performance standards</p>
<p>Earl Allan v. Southwest Forest Industries, Inc., 85-702-CA</p>	<p>Circuit Court for Bay County, Florida; Judge Donald T. Simmons</p>	<p>Retaliatory discharge for workers' compensation injury and filing of workers' compensation claim under Florida Statutes, Section 440.205</p>
<p>The Coca-Cola Company, Foods Division v. Teamsters Local No. 444, FMCS No. 89-17406</p>	<p>Federal Mediation and Conciliation Service; Arbitrator Richard O'Neill</p>	<p>Disciplinary suspension</p>
<p>Maurice R. Hardrick v. Wales Industries, Inc., Case No. CA-3-86-1604H</p>	<p>U.S. District Court, Northern District of Texas, Dallas Division; Judge "Barefoot" Sanders</p>	<p>Race discrimination</p>
<p>Margarette A. Dublin v. Belk Lindsey Department Stores, Inc., FCHR No. 86-1960</p>	<p>Before the Florida Commission on Human Relations; Judge Mary A. Clark, Administrative Law</p>	<p>Race/Age discrimination and §1981 claims filed by terminated Department Manager</p>

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	Judge, Florida Division of Administrative Hearings	
Barnes, et al. v. Southwest Forest Industries, Case No. MCA 85-2003-RV	U.S. District Court, Northern District of Florida, Panama City Division; Judge Roger Vinson	Age Discrimination claimed by 5 former security guards at Panama City Fl. paper mill
Stone Container Corporation v. United Paperworkers International Union, Case No. PC-221-E-85	Federal Mediation and Conciliation Service; B.R. Skelton, Arbitrator	Drug Testing discharge of paper mill employee in Jacksonville, Fl.
Ard, et al., v. Southwest Forest Industries, Inc., MCA-85-2002-RV	U.S. District Court, Northern District of Florida, Panama City Division; Judge Roger Vinson	Age discrimination claimed by 5 former Supervisors at Panama City, Fl. papermill (Robert F. Phifer was co-counsel in this trial)
John H. Johnson v. United Homes Services and Leonard Christian, Case No.83-3567	U.S. District Court, Middle District of Florida, Orlando Division; Judge Elizabeth A. Kovachevich	Pregnancy discrimination
Ard, et al. v. Southwest Forest Industries, Inc., Case No. MCA-85-2002-RV	U.S. District Court, Northern District of Florida, Panama City Division; Judge Roger Vinson	Age discrimination claimed by 5 former Supervisors at Panama City, Fl. papermill (Robert F. Phifer was co-counsel in this trial)
Great Dane Trailers Indiana, Inc. v. United Cement, Lime, Gypsum and Allied Workers International Union, AFL-CIO, Case No. 25-RC-7822,	National Labor Relations Board; Steven M. Charno, Administrative Law Judge	Unfair labor practice charges following union representation election (4-day trial)

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et al.		
Phoenix Medical Technologies v. Derrick McCray	Discharge of union organized for theft	Arbitration
Model Dye Southern, Inc. and International Ladies' Garment Workers' Union, AFL-CIO, Petitioner, Sumter, SC	Before George Carson, Hearing Officer, Region Eleven, National labor Relations Board	Region 11 of the National Labor Relations Board Hearing on Objections
The Great Atlantic & Pacific Tea Company v. Occupational Safety and Health Administration, OSHRC Docket Nos. 6499 and 7207 Eustis, FL	Use of metal mesh gloves in retail meat market	Trial before OSHA Administrative Law Judge
International Brotherhood of Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers & Helpers, AFL-CIO, and Offshore Shipbuilding, Inc., Case No. 12-CA-10513	National Labor Relations Board; William A. Gershuny, Administrative Law Judge	Unfair labor practice charges following union representation election
Carolyn C. Philpot v. Gold Kist Inc. DOAH Case No.2004-0037	Judge Don Davis with the Division of Administrative Hearings Live Oak, FL	Administrative Appeal of charge alleging refusal to hire due to age. Recommended Order Charge of discrimination be dismissed